Cambodian Midwives Council

Standards for Re registration and requirements for Continuing Professional Development [CPD] for Midwives in the Kingdom of Cambodia

October 2013

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1. Introduction

National midwives are required to re register with the Council every three years, International /foreign midwives every year. This is important for public safety as it ensures that midwives registered with the Council meet its standards for re registration and Continuing Professional Development (CPD)

Continuing professional development is the means by which members of the midwifery profession maintain, improve and broaden their knowledge, expertise and competence, and develop the personal and professional qualities required throughout their professional lives.

The CPD cycle should start immediately after pre service education/training and involves reviewing practice, identifying learning needs, planning and participating in relevant learning activities, reflecting on the value and recording of those activities

2. Authority

These standards have been approved by the Cambodian Midwives Council on 23rd July 2013 pursuant to the Royal Decree NS/RKT/0906/389 on establishment of the Council and Sub Decree No 24 ANK.BK on The Code of Ethics for Midwives Article 5 (6)

3. Summary

These standards set out the minimum requirements for re registration and CPD which must be directly relevant to the midwife's sphere of practice. The Council reserves the right to give exemptions in individual cases.

4. Scope of application

The standard for CPD is mandatory for those registered midwives whose current work involves any type of involvement /and or impact in the realm of clinical or paramedical care including training pre service or post service ; writing, developing, implementing clinical guidelines, programmes or materials; influencing clinical midwifery practice and/or influencing the delivery of patient care.

The standards do not apply to midwives who have non-practising /non clinical related registration however midwives in this category are still required to re register every 3 years in order for the register to remain accurate and up to date.

5. Requirements and standards for re-registration

Practice standard

In order to re register in the clinical practice categories/types in the Council' register a midwife must have worked treating patients by using her midwifery qualifications during the previous 3 years for a minimum of 1,500 hours during the 3 years prior to the date of re registration

If she does not meet this requirement she will need to:

- Undertake a post service training course approved by the Ministry of Health which would enable her to fulfil the practice standard OR
- Undertake at least a 3 month period of supervision by a registered midwife who is then able to sign the Council's 'Verification of Competence letter to ensure that the midwife returning to practice has up to date knowledge and skills and is able to practice safely and meet the competencies and other standards set by the Council

For international midwives who are required to re register every year this requirement is for a minimum of 500 hours within 1 year

CPD standard

One hour of active learning will equal one hour of CPD. It is the midwife's responsibility to calculate how many hours of active learning have taken place.

ALL midwives must keep written documentation of CPD that demonstrates evidence of completion of a minimum of 40 hours of CPD per year or 120 hours over her 3 year re registration period.

All learning activities contributing to CPD must be documented including self-directed study, CPD learning activities must include dates, a brief description of the learning activity, outcomes and number of hours spent in each activity.

All evidence should be verified.

6. The Council's role

Includes monitoring the competence of midwives and the Council will conduct audits of a number midwives CPD records on a regular basis.

7. Review

This standard will commence on 1st January 2015 the Council will review this standard at least every three years.

8. References

i. Royal Decree NS/RKT/0906/389 on establishment of the Cambodian Midwives Council.
ii. Sub Decree No 24 ANK.BK on the Code of Ethics for Midwives Article 5 (6)
iii. Guidelines for re registration with the Council and requirements for Continuing Professional Development.
iv. Singapore Nursing Board www.healthprofessionals.gov.sg
v. Thailand Nursing and Midwifery Council : Centre for Continuing Education www.ccne.or.th/download/sec_license.htlm
vi. Midwifery Council of New Zealand re certification programme www.midwiferycouncil.health.nz/recertification-elective-education/
vii. Nursing and Midwifery Board of Australia 'Continuing professional development registration standard www.nursingmidwiferyboard.gov.au